Welcome
February 12, 2024
Brett Zbar ’94
Chair
In Memory

With appreciation to those who have passed away since the September 2023 meeting for their dedication and commitment on behalf of the Yale Alumni Fund.

Howard M. Benedict  
Class of 1945W  
Saybrook College  
Alumni Fund Class Agent

James F. Hoge  
Class of 1958  
Berkeley College  
Alumni Fund Class Agent

Jean M. Leblon  
Class of 1960  
Yale Graduate School  
Alumni Fund Agent

Donald H. Leavenworth  
Class of 1952  
Trumbull College  
Alumni Fund Class Agent

Massimo Russo  
Class of 1963  
Yale Graduate School  
Alumni Fund Agent

A.S. Wells  
Class of 1953  
Timothy Dwight College  
Alumni Fund Class Agent
2023-2024 Executive Committee

Brett Zbar '94, Chair

Richard Roberts '86, '89 JD, Vice Chair
Current Results

Goals
$46,000,000
33,000 Donors

Progress
$24,169,000
17,531 Donors
<table>
<thead>
<tr>
<th>Field</th>
<th>Donations</th>
<th>Donors</th>
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<tr>
<td>Architecture</td>
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Campaign Progress

Alumni Fund Campaign Goals
$350,000,000
350,000 Gifts

Progress to Date
$250,633,000
260,443 Gifts
Campaign Straight-Line Projection

- Campaign Goal: $350M
- Dollars Raised

YEAR: FY19, FY20, FY21, FY22, FY23, FY24, FY25, FY26

- $0.0 M to $35.0 M
- $10.0 M to $250.0 M
- $150.0 M to $350.0 M
Every Gift Has an Impact

It’s a bold goal, and no single gift will get us to the finish line. Contributions of every size are critical to increasing access and making Yale affordable for the most talented students and scholars, regardless of race, class, or socioeconomic standing. You can support students by giving to scholarships and fellowships in the best way for you: annual, capital, and planned gifts all count toward the total, and contributions count toward reunion class gifts.
Richard Roberts ’86, ’89 JD
Vice Chair
Yale Alumni Fund Diversity, Equity, Inclusion and Belonging Expectations

The Yale Alumni Fund community strives to promote an environment of inclusivity and acceptance where all people feel valued and respected. We are proactively committed to upholding the standards outlined below in all aspects of our daily work and interactions.

The Yale Alumni Fund Community:

- Welcomes feedback from Yale community members to increase our understanding of diversity, equity and inclusion.
- Sees diversity, equity, inclusion and belonging as connected to our daily work and interactions and critical to ensuring the well-being of our staff and the communities we serve.
- Acknowledges and addresses any inequities within our policies, programs, and environment.
- Explores potential underlying, unquestioned assumptions that interfere with inclusiveness.
- Advocates for and supports thinking among senior managers about how systemic inequities impact our institution's work and interactions, and how best to address that in a way that is consistent with Yale's mission.
- Challenges assumptions about what it takes to be a leader and positions itself to provide leadership opportunities across the Yale community.
- Practices and encourages timely, intentional and transparent communications that address diversity, equity and inclusion.
- Commits time and resources to expand diverse representation within our volunteer, donor and staff communities.
- Leads with respect and tolerance. Expects all staff, volunteers and donors to treat people with respect and tolerance.

This is a living statement. The leadership of the Alumni Fund will periodically re-evaluate the resources and methods by which we promote a culture of diversity, equity and inclusion and honor the commitment to grow in this area.
Diversity of the Board

2022-2023 Board of Directors
- White: 44
- Native American/Alaskan Native: 1
- Hispanic: 5
- Native Hawaiian/Other Pacific Islander: 1
- Black/African American: 10
- Asian: 17
- Not Reported: 31

2023-2024 Board of Directors
- White: 39
- Native American/Alaskan Native: 1
- Hispanic: 7
- Native Hawaiian/Other Pacific Islander: 1
- Black/African American: 12
- Asian: 20
- Not Reported: 33
Jill R. Wight ’95
Chair, Nominating Committee
Nominating Committee

Jill Wight, Chair ’95
Krysten Thomas, Vice Chair ’18 MPH
R.E. Anne Casscells ’80
Margo O’Donnell ’90
Mei Chen ’22

Bridget Cota ’09 MSN
Daniel Kilpatrick ’03
Paul Liwah Leong ’99 MD
Mallet Y. Njonkem ’18
Rahul R. Prasad ’87 PhD
Call for Nominations to the Board

Nominations due by March 1

Seeking current Alumni Fund volunteers who are engaged and enthusiastic!
Questions?